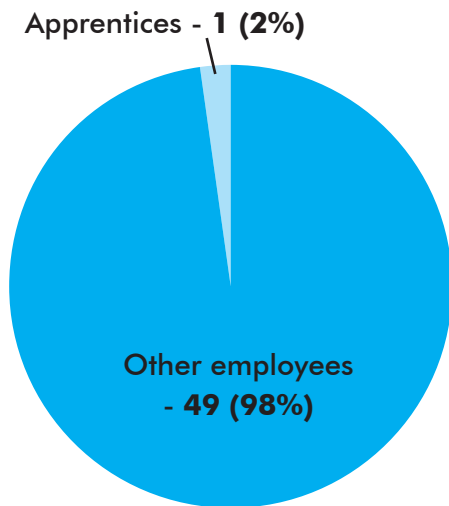


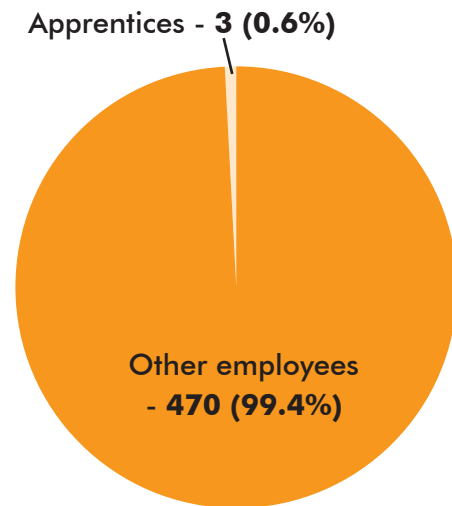
# Meeting the Public Sector Apprenticeship Target

Reporting Period 1 April 2017 to March 2018

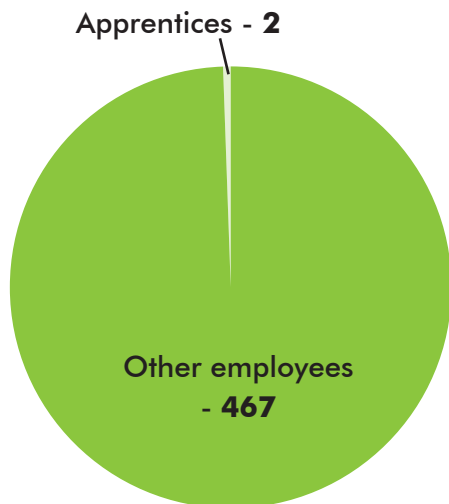
**Number of employees whose employment began at HDC in the reporting period - 50**



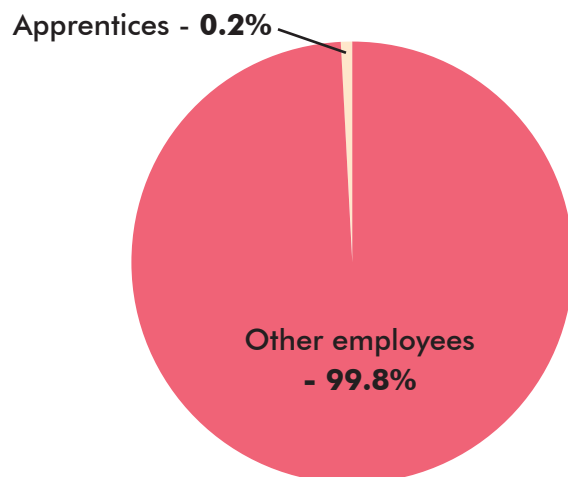
**Number of employees employed by HDC at the end of the reporting period - 473**



**Headcount on the day before the first reporting period in the target period (31/3/2017) - 469**



**Percentage of employees on the day before the first reporting period in the target period (31/3/2017) were apprentices whose employment began in the reporting period**



## Progress towards target

Hambleton District Council is supportive of creating opportunities for new apprentice appointments as well as encouraging existing staff to take up an apprenticeship. To underpin this commitment, the council has recently developed and introduced a Learning and Development Framework, a Learning and Development Policy and an Apprentices Policy. This is to ensure that the commitment to apprentices is built into our employment policies and practices. Opportunities for apprentices are being considered as departments undertake workforce planning for their areas as well as using the council's Individual Performance Management Framework.

