

Find out more

To help you find out more about us and what we can offer you this information pack contains our:

- Relocation and Removals Expenses Policy
- Recruitment of ex-offenders Policy
- Equal Opportunities Statement

If there's more you'd like to know, contact our Human Resources Team on **0845 1211 555** (TYPETALK:18001 0845 1211 555) or **info@hambleton.gov.uk**

Or write to us at:
Civic Centre
Stone Cross
Northallerton
North Yorkshire
DL6 2UU

You can also find out more - including our Best Value Performance Plan - by visiting: **www.hambleton.gov.uk**

A large print version of this leaflet is available



The Civic Centre is accessible to people with a wide range of disabilities.



Hambleton... All about us ... It's all about YOU



Hambleton District Council is an 'excellent' authority, and this means we are committed to making life better for all.

Last year Hambleton was rated the best place to live in the north of England in an independent survey undertaken by Halifax Home Insurance. We agree...read on you'll find out why!

www.hambleton.gov.uk






Working together



About us

Our Council

We are an excellent council – and are now committed to going beyond excellence. So we are working on our five key improvement priorities:

-  Prosperity – developing communities that flourish through full employment, improved standards of living, and accessible transport
-  Health – ensuring everyone enjoys an active life through a wide range of leisure and cultural pursuits and by improving health and lifestyles
-  Safety – making people feel safer by reducing crime and the fear of crime and by providing help to tackle community based problems
-  Environment and Housing - to maintain and enhance a Hambleton that's attractive, clean and safe with access to affordable housing
-  Citizenship – working to strengthen local communities by supporting, listening and ensuring that community needs are reflected in everything the district council does

Hambleton District Council is made up of 44 members elected every four years and lead by a Cabinet of eight plus a Leader.

Our District

Hambleton is in North Yorkshire and is made up of five thriving market towns – Bedale, Easingwold, Northallerton, Stokesley and Thirsk – and many villages spread across the district. Part of our district is within the North York Moors National Park. There are excellent road and rail links and four nearby international airports.

We have high performing schools and excellent further education colleges. For more information about these please go to the North Yorkshire County Council website at www.northyorks.gov.uk

All about you

As an excellent council we want to ensure we are an excellent employer, so we have:

- ✓ Flexi time working between 7.30 and 6.30, with no fixed lunch breaks and up to 13 flexi days a year (dependent on the operational needs of the service)
- ✓ A job share policy
- ✓ Homeworking (for selected posts)
- ✓ Up to 33 days annual leave
- ✓ Offices closed between Christmas and New Year
- ✓ Final pension salary scheme
- ✓ Discount on our excellent QUEST standard Council owned leisure centres
- ✓ Financial assistance for post-entry training
- ✓ Free car parking

As an Investors in People organisation, we encourage all our staff to undertake job-related and personal development training.

In return, we have the following policies in place:

- All successful applicants are required to undertake pre-employment medical screening
- Information about sickness records will be sought from previous employers
- The canvassing of any Member of the Council, directly or indirectly, will disqualify an applicant from an appointment
- Some posts require a CRB disclosure